

CleanTech & Renewable Power

Since 1979, Bedford Group TRANSEARCH has been a trusted advisor on many of the Power & Clean Tech industry's most critical executive hiring decisions.

GLOBAL REACH - DELIVERED LOCALLY.

TRANSEARCH International is one of the top 10 largest executive search organizations in the world, with 60 offices operating in 40+ countries. Our industry-specialized team has the know-how and experience for finding high-quality leaders to propel your CleanTech enterprise. Our unique approach has enabled us to achieve an unparalleled track-record of success with a 93% retention rate for Bedford Group Transearch placed candidates, three years post-hire.

WHY BEDFORD?

- Dedicated CleanTech, Power, and Industrial Technology practices with deep industry-knowledge and experience.
- Sector-specific experts specializing in renewables, climate change, earth tech and related industries.
- Proven, proprietary diagnostic and assessment tools that measure candidates across the four key dimensions of fit: Culture, Team, Performance and Leadership.
- Thought leadership: Our CleanTech Industry Board and Executive Compensation Report is the only North American published compensation study on the CleanTech sector.

We Deliver Results

#1

PERFORMING OFFICE
AMONG 60 GLOBAL
LOCATIONS IN
TRANSEARCH

93%

RETENTION RATE 3
YEARS POST HIRE

85%

REPEAT BUSINESS
FROM CLIENTS

5,000+

COMPLETED
SEARCHES SINCE
2007

60

OFFICES IN 40+
COUNTRIES

Bedford Group Transearch understands CleanTech is a highly diverse space. Start-up companies and corporate ventures encompass power generation, energy storage, electric vehicle infrastructure, alternative fuels, green chemistry, etc. This deep variety relies on nimble entrepreneurs who can successfully transform a tech-heavy R&D entity into profitability.

To provide high-performing leadership teams for power and renewable energy companies, we offer an extensive portfolio of executive talent solutions, including search, leadership assessments, and onboarding. Together, our suite of solutions will ensure you have the platform for building a robust talent pipeline.

Our experience includes leading searches in the following markets:

- Renewable Energy
- Grid Optimization
- Energy Storage
- Energy and Power Efficiency
- Electric Vehicles
- Distribution Automation

Our Services



Retained Executive Search



Proactive Talent Scouting



Executive & Board Compensation



Diversity & Inclusion



Organizational Strategy*

Leadership Assessment & Development*

Leadership Integration & Virtual Onboarding*

* Talent strategy services delivered through Teal & Co., a Bedford affiliated company.

Some of our CleanTech Clients Include:



**CARBON
STREAMING**



LARGO



HYDROSTOR

**SIEMENS
energy**

Our Team

Across North America, Bedford Group TRANSEARCH has completed numerous senior executive searches in Energy and Industrial Technology over the last decade. Our team of search consultants consists of dedicated professionals with extensive experience.



Amrit Sandhu

Client Partner
Power & Industrial
Technology
416-963-9000 ext. 258
asandhu@bedfordgroup.com



Frank Galati

Managing Partner
416-963-9000 ext. 251
fgalati@bedfordgroup.com



Val Cambre

Partner, Talent Strategy
Bedford Consulting Group
Principal & CEO, Teal & Co.
416-963-9000 ext. 236
vcambre@bedfordgroup.com



Toronto Office: Bay Adelaide Centre, East Tower, 22 Adelaide St. W., Suite 2760, Toronto, Canada 416-963-9000

Cambridge Office: One Mifflin Place, Suite 400, Cambridge, Massachusetts, USA 617-520-6657

bedfordgroup.com

Bedford is a partner of Transearch International, a leading executive search organization in 40+ countries.